

**PENN STATE GREAT VALLEY**  
**MBA CONCENTRATION DECLARATION FORM**  
**MANAGEMENT DIVISION**

<b>Name:</b>	<b>Student ID#:</b>	<b>Date:</b>
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**I would like to declare one of the following concentrations:**

- Finance     Human Resource Management     Sustainability Management

*Please return completed form to the Management Division.*

FINANCE CONCENTRATION			
<i>Required course in the MBA Program; Also, prerequisite course for the concentration</i>			
Course #	Course Title	Semester	Grade
MBADM 820	Financial Management ( <i>formerly FIN 531</i> )		
<i>Choose any three (3) from the following list of courses:</i>			
Course #	Course Title	Semester	Grade
BADM 834	Portfolio Management ( <i>formerly FIN 506</i> )		
FIN 805	Multinational Managerial Finance ( <i>formerly FIN 505</i> )		
FIN 808	Analysis of Financial Markets ( <i>formerly FIN 508</i> )		
FIN 813	Speculative Markets (Prerequisite: FIN 808/508) ( <i>formerly FIN 513</i> )		

HUMAN RESOURCE MANAGEMENT CONCENTRATION			
<i>Elective course in the MBA Program:</i>			
Course #	Course Title	Semester	Grade
MGMT 841	Human Resource Management ( <i>formerly MGMT 541</i> )		
<i>Choose any three (3) from the following list of courses:</i>			
Course #	Course Title	Semester	Grade
BADM 828	Negotiations ( <i>formerly BUSAD 545</i> )		
BUSAD 542	Global Intercultural Management		
BUSAD 556	Diversity Leadership		
BUSAD 559	Career Management		
MGMT 507	Positive Organizational Behavior and Wellbeing		
MGMT 823	Organizational Change: Theory and Practice ( <i>formerly MGMT 523</i> )		

SUSTAINABLE MANAGEMENT PRACTICES CONCENTRATION			
<i>Elective course in the MBA Program:</i>			
Course #	Course Title	Semester	Grade
BUSAD 802	Cornerstones of Sustainability		
<i>Choose any three (3) from the following list of courses:</i>			
Course #	Course Title	Semester	Grade
BUSAD 809	Triple Bottom Line Accounting		
BUSAD 824	Finance and Investment for Sustainable Growth		
BUSAD 879	Sustainable Supply Chain Management		
BUSAD 882	Social Entrepreneurship & Community Ldrshp ( <i>formerly BUSAD 582</i> )		
MGMT 507	Positive Organizational Behavior and Wellbeing		
SYSEN 507	Systems Thinking		