



## Graduate Certificate in Sustainability & Social Impact Required and Elective Courses

The goal of the Graduate Certificate in Sustainability & Social Impact is to help students manage new or existing sustainable practices within their organization. Students will gain a competitive advantage by understanding how adopting the 'triple bottom line' can enhance an organization's long-term viability. Students will be able to:

- Demonstrate a critical capacity for reflection and action, based upon a systems thinking framework, the environmental and organizational sustainability challenges facing business leaders.
- Design, implement, and/or evaluate new or existing sustainable practices within an organization.
- Critically evaluate and make sustainable decisions with consideration for multiple stakeholders.
- Demonstrate effective oral and written communication skills.

The Graduate Certificate in Sustainability & Social Impact will be awarded upon successful completion of the 9-credit curriculum below.\* The courses are not listed in sequential order. All course work should be completed within three years of starting the certificate program. Students should e-mail questions to [ManagementHelp@psu.edu](mailto:ManagementHelp@psu.edu).

**Student Name:** \_\_\_\_\_ **PSU ID#** \_\_\_\_\_ **PSU User ID** \_\_\_\_\_ **Adviser:** \_\_\_\_\_

| 3-Credit Required Curriculum             |                               |                   |           |
|--|-------------------------------|-------------------|-----------|
| Course #                                 | Course Titles                 | Typically Offered | Sem/Grade |
| BUSAD 802                                | Cornerstone of Sustainability | Fall              |           |
| 6-Credit Elective Curriculum (See Below) |                               |                   |           |
| Course #                                 | Course Title                  |                   | Sem/Grade |
|  |                               |                   |           |
|  |                               |                   |           |

### Program Electives

| 6-Credit Electives (Choose 2 course from the following list) |   |                   |
|--|---|-------------------|
| Course #   | Course Titles   | Typically Offered |
| BUSAD/LEAD 856   | Diversity Leadership ( <i>Pre-req MGMT 501 or LEAD 501*</i> ) | Spring            |
| BUSAD 809  | Triple Bottom Line Accounting                                 | Summer            |
| BUSAD 824  | Finance and Investment for Sustainable Growth                 | Summer            |
| BUSAD 879  | Sustainable Supply Chain Management ( <i>Pre-req BA 810</i> ) | Summer            |
| BUSAD/LEAD 882   | Social Entrepreneurship and Community Leadership              | Spring            |
| MGMT 807   | Positive Organizational Behavior and Wellbeing                | Fall & Spring     |

\*Pre-req may be waived with proof of equivalent undergraduate coursework. See our [Course Descriptions](#) page for additional course information.

**NOTE:** Students must maintain a minimum grade point average of 3.0 (B) throughout the program. Courses may be applied to Great Valley Master's programs if admitted as a degree-seeking student. If degree-seeking, you must formally apply for degree admission: completing this certificate does not guarantee admission to the [degree program](#). \*To be awarded the graduate certificate, students must successfully complete 9 credits of course work. Students must complete each course with a grade of C or better, and an overall grade-point average of 3.0 in the certificate courses.

**Questions & Advising** - Students should contact their assigned faculty advisors with any questions or for advice on course selection. After successfully completing the required course work, please submit a Graduate Certificate Completion Form at <http://greatvalley.psu.edu/form/graduate-certificate-completion-form>.