



## Graduate Certificate in Fundamentals of Leadership Required and Elective Courses

The Graduate Certificate in Fundamentals of Leadership prepares students to craft the building blocks of leadership. The goal is to acquire fundamental knowledge for the character strength-based leadership development, full range leadership development, and the effectiveness of authentic, ethical, and creative leadership. Such knowledge provides a foundation for students to become a transformational leader who will cultivate human sustainability and flourishing organizations. Upon completion students will:

- Build effective communication and creativity skills as they relate to authentic transformational leadership concepts and processes.
  - Demonstrate skills required for effective communication and promoting creativity in various leadership contexts.
- Build one's own personal authentic transformational leadership competencies through self-reflection and behavioral display.
  - Prepare a personal leadership development plan incorporating feedback from others, and personal strengths and weaknesses with respect to full range leadership behaviors.
- Foster a commitment to high integrity practices in various leadership contexts.
  - Evaluate and analyze the ethical dimension of decision making.

The Graduate Certificate in Fundamentals of Leadership will be awarded upon successful completion of the 9-credit curriculum below.\* The courses are not listed in sequential order. All course work should be completed within three years of starting the certificate program. Students should e-mail questions to [ManagementHelp@psu.edu](mailto:ManagementHelp@psu.edu).

6-Credit Required Curriculum			
Course #	Course Title	Typically Offered	Sem/Grade
BUSAD/LEAD 855	Full Range Leadership Development ( <i>Pre-req LEAD 501</i> )	Fall	
BUSAD/LEAD 882	Social Entrepreneurship and Community Leadership	Spring	
3-Credit Elective Curriculum (See Below)			
Course #	Course Title		Sem/Grade

### Program Electives

3-Credit Electives ( <i>Choose 1 course from the following list</i> )		
Course #	Course Title	Typically Offered
BUSAD/LEAD 856	Diversity Leadership ( <i>Pre-req LEAD 501</i> )	Spring
BUSAD/LEAD 819	Developing Creative High-Performance Organizations	Fall
MGMT 807	Positive Organizational Behavior and Wellbeing	Fall & Spring

**Note:** Students must maintain a minimum grade point average of 3.0 (B) throughout the program. Courses may be applied to Great Valley Master's programs if admitted as a degree-seeking student. If degree-seeking, you must formally apply for degree admission: completing this certificate does not guarantee admission to the [degree program](#). \*To be awarded the graduate certificate, students must successfully complete 9 credits of course work. Students must complete each course with a grade of C or better, and an overall grade-point average of 3.0 in the certificate courses.

**Questions & Advising** - Students should contact their assigned faculty advisors with any questions or for advice on course selection. After successfully completing the required course work, please submit a Graduate Certificate Completion Form at <http://greatvalley.psu.edu/form/graduate-certificate-completion-form>.