



Graduate Certificate in Sustainability & Social Impact Required and Elective Courses

The goal of the Graduate Certificate in Sustainability & Social Impact is to help students manage new or existing sustainable practices within their organization. Students will gain a competitive advantage by understanding how adopting the 'triple bottom line' can enhance an organization's long-term viability. Students will be able to:

- Demonstrate a critical capacity for reflection and action, based upon a systems thinking framework, the environmental and organizational sustainability challenges facing business leaders.
- Design, implement, and/or evaluate new or existing sustainable practices within an organization.
- Critically evaluate and make sustainable decisions with consideration for multiple stakeholders.
- Demonstrate effective oral and written communication skills.

The Graduate Certificate in Sustainability & Social Impact will be awarded upon successful completion of the 9-credit curriculum below.* The courses are not listed in sequential order. All course work should be completed within three years of starting the certificate program. Students should e-mail questions to ManagementHelp@psu.edu.

3-Credit Required Curriculum			
Course #	Course Titles	Typically Offered	Sem/Grade
BUSAD 802	Cornerstone of Sustainability	Fall	
6-Credit Elective Curriculum (See Below)			
Course #	Course Title	Sem/Grade	

Program Electives

6-Credit Electives (<i>Choose 2 course from the following list</i>)		
Course #	Course Titles	Typically Offered
BUSAD/LEAD 556	Diversity Leadership (<i>Pre-req MGMT 501 or LEAD 501*</i>)	Spring
BUSAD 809	Triple Bottom Line Accounting	Summer
BUSAD 824	Finance and Investment for Sustainable Growth	Summer
BUSAD 879	Sustainable Supply Chain Management (<i>Pre-req BA 810</i>)	Summer
BUSAD/LEAD 882	Social Entrepreneurship and Community Leadership	Spring
MGMT 507	Positive Organizational Behavior and Wellbeing	Fall & Spring

*Pre-req may be waived with proof of equivalent undergraduate coursework. See our [Course Descriptions](#) page for additional course information.

NOTE: Students must maintain a minimum grade point average of 3.0 (B) throughout the program. Courses may be applied to Great Valley Master's programs if admitted as a degree-seeking student. If degree-seeking, you must formally apply for degree admission: completing this certificate does not guarantee admission to the [degree program](#). *To be awarded the graduate certificate, students must successfully complete 9 credits of course work. Students must complete each course with a grade of C or better, and an overall grade-point average of 3.0 in the certificate courses.

Questions & Advising - Students should contact their assigned faculty advisors with any questions or for advice on course selection. After successfully completing the required course work, please submit a Graduate Certificate Completion Form at <http://greatvalley.psu.edu/form/graduate-certificate-completion-form>.